



## Behavioral Covenant for Group Conversation

I will give my full attention when listening to another without interrupting.

I will suspend judgment and respect the other's point of view.

I will offer thanks to others for their courage in sharing.

I will honor each person's experience and listen for truth in another's point of view.

I will speak honestly and clearly.

I will speak briefly, using an economy of words to share my thoughts and feelings.

I will speak from my own experience and understanding rather than speaking for others.

I will willingly open myself to the greater discernment of the whole community rather than demanding the outcome I prefer.

I will be attentive to the emergence of shared wisdom in our dialogue.

I will bring concerns directly to the person with whom I have the issue, and when we are not able to resolve our differences or come to a healthy mutual understanding, I will seek assistance from a member of the governing board of the organization that we represent